**List of DEI Holidays, Events, and Observances**

January

* **Poverty in America Awareness Month**
* **Third Sunday in January:**World Religion Day
* **Lunar New Year**
* **January 4:**World Braille Day **‍**
* **January 7:**Christmas (Eastern Orthodox)
* **January 7:**Mahayana New Year (Buddhist)
* **January 15, 2023 (third Sunday in January):** World Religion Day
* **Third Monday in January:** Martin Luther King Jr. Day
* **January 27:**International Holocaust Remembrance Day

February

* **Black History Month**
* **February 1:** National Freedom Day
* **February 14:** Valentine’s Day
* **February 15:**Parinirvana Day (Nirvana Day - Buddhist)
* **February 20:**World Day of Social Justice
* **February 21:** Mardi Gras (day before Ash Wednesday)**‍**
* **February 22:** Ash Wednesday

March

* **National Women’s History Month**
* **Ethnic Equality Month**
* **Gender Equality Month**
* **First Friday in March:** Employee Appreciation Day
* **March 3 (first Friday in March):** Employee Appreciation Day
* **March 6:** Purim (begins)
* **March 8:** International Women’s Day
* **March 8:**Holi**‍**
* **March 17:** St. Patrick’s Day
* **March 21:** International Day for the Elimination of Racial Discrimination
* **March 22:** Ramadan (begins)**‍**
* **March 25:** International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade

April

* **Celebrate Diversity Month**
* **Autism Awareness Month**
* **National Volunteer Month**
* **National Arab American Heritage Month**
* **Stress Awareness Month**
* **Second Friday in April:**National Day of Silence
* **3rd week of April:**National Volunteer Week
* **April 2:** World Autism Awareness Day
* **April 5:** Passover begins
* **April 7**: World Health Day**‍**
* **April 9:** Easter
* **April 14 (second Friday in April):** National Day of Silence
* **April 16 (third week of April):**National Volunteer Week begins
* **April 21:**Eid al-Fitr (begins)
* **April 22:** Earth Day

May

* **Asian Pacific American Heritage Month**
* **Jewish American Heritage Month**
* **Mental Health Awareness Month**
* **Older Americans Month**
* **May 5:**Cinco de Mayo
* **May 17:** International Day Against Homophobia, Transphobia, and Biphobia
* **May 21:** World Day for Cultural Diversity for Dialogue and Development
* **May 29:** Memorial Day

June

* **LGBT Pride Month**
* **Immigrant Heritage Month**
* **Caribbean American Heritage Month**‍
* ‍**June 12:** Loving Day**‍**
* **June 19:** Juneteenth**‍**
* **June 21:**National Indigenous Peoples Day**‍**
* **June 28:** Pride Day
* **June 28:** Eid al-Adha (falls on the 10th day of Dhu al-Hijjah of the Islamic calendar and lasts for four days)

July

* **Social Wellness Month**
* **July 4:**Independence Day
* **July 11:**World Population Day
* **July 14:**Bastille Day
* **July 18:** Hijri New Year
* **July 18:**Nelson Mandela International Day
* **July 26:**Tisha B’Av (the ninth day of the month of Av (which month coincides with July and/or August)
* ‍**July 26:** National Disability Independence Day**‍**
* **July 30:** International Day of Friendship

August

* **August 9:**International Day of the World’s Indigenous People**‍**
* **August 15:** India Independence Day**‍**
* **August 17:** Marcus Garvey Day**‍**
* **August 26:**Women’s Equality Day

September

* **Hispanic Heritage Month (September 15 - October 15)**
* **First Monday in September:** Labor Day
* **Fourth Friday in September:** National Native American Day (California and Nevada)
* **Septemer 4th:** Labor Day
* **September 15:**Rosh Hashanah (begins)
* ‍**Septemer 19:**Ganesh Chaturthi
* **September 22:**Native American Day
* **September 24:** Yom Kippur (begins)
* ‍**September 26:** European Day of Languages

October

* **Global Diversity Awareness Month**
* **LGBT History Month**
* **National Disability Employment Awareness Month**
* **Polish-American Heritage Month**
* **Second Monday in October:**Indigenous Peoples' Day**‍**
* **October 9 (second Monday in October):** Indigenous People's Day**‍**
* **October 10:**World Mental Health Day**‍**
* **October 11:** National Coming Out Day**‍**
* **Second Monday in October:**National Native American Day (South Dakota and Wisconsin)**‍**
* **October 14:** Defender of Ukraine Day**‍**
* **October 16:**World Food Day**‍**
* **October 28:**National Make a Difference Day

November

* **National Native American Heritage Month**
* **Fourth Friday in November:**Native American Heritage Day
* **November 1:**All Saints’ Day
* **November 11:**Veteran's Day
* **November 12:**Diwali
* ‍**November 16:**International Day for Tolerance
* ‍**November 20:**Transgender Day of Remembrance**‍**
* **November 24:**Native American Heritage Day

December

* **December 1:** World AIDS Day
* **December 3:** International Day of Persons with Disabilities
* **December 7 - December 15:** Hanukkah (always on the 25th day of Kislev in the Hebrew calendar)
* **December 8:** Bodhi Day
* ‍**December 10:**International Human Rights Day**‍**
* **December 16 - December 24:**Las Posadas**‍**
* **December 25:** Christmas**‍**
* **December 26 to January 1:** Kwanzaa

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